LLNL HEALTH AND SAFETY POLICY

Lawrence Livermore National Laboratory (LLNL) is committed to protecting workers and the public, and to continual improvement in occupational health and safety performance using the LLNL Integrated Safety Management System (ISMS). Safety and health is a priority in the planning and execution of all work activities at LLNL.

In support of this policy, LLNL management and employees are committed to:

- Working safely.
- Creating a workplace that is safe, healthy, and injury free.
- Taking responsibility and being accountable for continuous improvement of safety and health performance at LLNL.
- Complying with applicable Environment, Safety, and Health (ES&H) laws, regulations, and other policies.

LLNL’s commitment to foster and maintain a safety-conscious work environment in its facilities and in the conduct of work is based on the following principles:

- Safety is a prerequisite for all work. Our expectation is that every employee goes home in the same condition in which he or she came to work.
- Employee involvement is the cornerstone of our safety culture and is essential to the successful implementation of the ISMS, ISO, OHSAS, EMS, and other ES&H program elements.
- All employees are expected to have a questioning attitude, promptly report all injuries and illnesses, and pause or stop work if they feel a job cannot be done safely.
- All members of the LLNL leadership team, up to and including the Deputy Director and Director of LLNL, have an open door policy.
- LLNL will continue to provide multiple venues for employees to express safety concerns. These include but are not limited to their management chain, B-SAFE hotline, “Ask the Director,” and the Ombuds Program.

Employees are encouraged to raise safety issues and concerns without fear of reprisal. The LLNL senior leadership team will address and resolve issues and concerns in a timely manner.

-Lab Director Bill Goldstein