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LLNL HEALTH AND SAFETY POLICY

Lawrence Livermore National Laboratory (LLNL) is committed to protecting workers and the public, and to continual improvement in occupational health and safety (OHS) performance using the LLNL Integrated Safety Management System (ISMS). At LLNL safety and health are a priority in the planning and execution of all work activities.

In support of this policy, LLNL management and workers are committed to:

- Working safely.
- Creating a workplace that is safe, healthy, and injury/illness free.
- Utilizing LLNL hazard and risk analysis tools to identify hazards, reduce overall risk in the performance of work and to ensure a safe and healthy work environment.
- Taking responsibility and being accountable for the continuous improvement of safety and health performance at LLNL.
- Complying with applicable Environment, Safety, and Health (ES&H) laws, regulations, and other policies.
- Working together to understand the mission, the core capabilities, the risks, and opportunities associated with the work performed at the Laboratory.

LLNL's commitment to foster and maintain a safety-conscious work environment in its facilities and in the conduct of work is based on the following principles:

- Safety is a prerequisite for all work. Our expectation is that every worker goes home in the same or better condition than when he or she came to work.
- Worker involvement is the cornerstone of our safety culture and is essential to the successful implementation of the ISMS, International Organization for Standardization (ISO), Occupational Health and Safety Management System (OHSMS), Environmental Management System (EMS), and other ES&H program elements.
- All workers are expected to have a questioning attitude focused on hazard identification and risk reduction, promptly report all injuries and illnesses, and pause or stop work if/when they recognize that a job cannot be done safely.
- All members of the LLNL Senior Management Team, up to and including the Deputy Director and Director of LLNL, have an open-door policy.
- The Deputy Director and Director of LLNL require Laboratory-wide OHS objectives and action plans to track/update progress.
- LLNL provides multiple venues for workers to express safety concerns. These include, but are not limited to their management chain, B-SAFE hotline, "Ask the Director," the Ombuds Program, and the Employee Concerns Program (ECP).

Workers are encouraged to raise safety issues and concerns without fear of reprisal. The LLNL Senior Management Team commits to address and resolve issues and concerns in a timely manner.

-Lab Director Kim Budil

